



Senior Visual Development Artist, TCG

At Ravensburger, we encourage the discovery of what really matters! The perspectives in our corporate family are as multifaceted as our product range. Our thinking and actions are geared towards the long term and sustainability, and thus we are looking together towards the future. Particularly through digitalization and internationalization, we offer our employees a wide range of development opportunities. As different as we are, we have one thing in common: We work for the children and families of this world - with fun and motivation! Highly motivated, committed and well-trained employees are the essential prerequisite for Ravensburger's success!

In addition to competitive total compensation and rewards, we offer a collaborative and creative working environment!

Summary Description:

The Senior Visual Development Artist supports the visual direction and goals for Disney Lorcan TCG by creating compelling designs and artwork. In collaboration with the other Visual Development Artists and other team members, the Senior Visual Development Artist leads the team efforts to define the overall creative vision of the brand & art through visual problem solving.

Job Duties and Responsibilities (Essential Functions):

- Drive the quality and innovation of the Visual Development team through example and leadership.
- Mentor other Visual Development Artists, including in-house and freelance artists.
- Develop visuals through concept art, sketches, and artwork under the direction of creative leadership.
- Collaborate with art direction, game design, and narrative teams to provide visual solutions to achieve the goals of the product.
- Push visuals with an aim to enhance the product and reflect Ravensburger's quality standards.
- Participate in regular Creative meetings with other stakeholders.

Knowledge/Skills/Abilities:

- Excellent communication skills & ability to describe complex ideas.
- Demonstrable character design expertise.
- Provide guidance and feedback to all Visual Development artworks & team members.
- Detail-oriented and can be flexible to navigate the moving parts of an evolving creative pipeline.
- Understanding of how visual development, game design, and narrative work together.
- Ability to meet tight deadlines and inspire others to do the same.
- Knowledge of artistic and technical illustration fundamentals.
- Understanding of brand & licensor needs with regard to model sheets & property integrity.
- Finds solutions to creative challenges.
- Strong sense of aesthetics.
- Collaborative and active team player.
- Diversity and inclusion are top of mind.
- Knowledge and love of Disney animation and seek to be a proud steward of it.

Experience:

5+ years experience in visual development leadership